

CITY PROPOSAL #4 – HEALTHCARE HMO PLAN DESIGN

8.1.4 ~~Effective January 1, 2009, co-pays~~ Co-pays for all available HMO plans shall be as follows:

- a. Office Visit Co-pay: \$10
- b. Prescription Co-pay: \$5 for generic and \$10 for brand name (The Blue Shield HMO will continue to include \$15 non-formulary drug co-pay.)
- c. Emergency Room Co-Pay: \$50

Effective July 1, 2010, co-pays for all available HMO plans shall be as follows:

- a. Office Visit Co-pay shall be increased to \$25.
- b. Prescription Co-pay shall be increased to \$10 for generic and \$25 for brand name.
- c. Emergency Room Co-pay shall be increased to \$100.
- d. Inpatient/Outpatient procedure copay shall be increased to \$100

FOR THE CITY

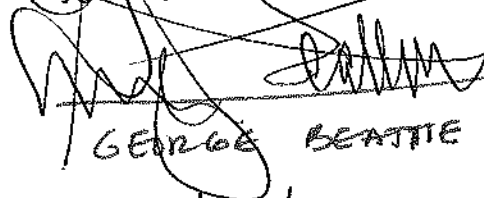


ALEX GURZA

4-20-10

DATE

FOR THE UNION:



GEORGE BEATTIE

4/20/2010

DATE